



## RECREATION REFEREE PAY POLICY

June 18, 2007

The current pay schedules for games played in the Dublin Soccer League are as follows:

| Game Type            | Pay Rate | Where Paid                     |
|----------------------|----------|--------------------------------|
| Recreation – U-5/6   | \$ 10.00 | Paid at Avery concession stand |
| Recreation – U-7/8   | \$ 12.00 | Paid at Avery concession stand |
| Recreation – U-9/10  | \$ 15.00 | Paid at Avery concession stand |
| Recreation – U-11/12 | \$ 25.00 | Paid at field prior to game    |
| MSSA games           | \$ 30.00 | Paid at field prior to game    |
| HSSA games           | \$ 35.00 | Paid at field prior to game    |

You will be paid the full amount for any portion of a game you are asked to referee. This is done as an encouragement to have two referees for each game. However, **NO** double dipping. You can not collect twice the amount because you have refereed two halves of two separate games. The most you can collect in one hour is the per game rate for the highest pay rate of the two games.

You are not to collect double for working a game alone. For Saturday morning games, it is standard policy to attempt to obtain another referee from the Referee Room at the south concession stand. The Paymaster or the Executive Director may make exceptions to this policy. A referee's pay may be increased a minimum of 50% for refereeing alone if deemed appropriate by one of these officials. All weekday games (or games not contiguous with the Saturday morning recreation schedule will pay a minimum of \$20.00 per game and, if refereed alone, a minimum of \$30.00. If a referee is not compensated at the field, they will be paid by the following Saturday.

You will be paid for games that have been canceled without your being notified in advance. Forty-eight hour notification is expected for MSSA and HSSA games. This does not include weather related all day cancellations. If paid for a canceled game, you may be asked to help the league to re-line a field, place corner flags or tie up nets, etc. If sent to referee on another field during this time, you will not receive any additional payment to that already received for the canceled game.

The DSL also conforms with MOSSL regulations that require: If an assigned referee or assistant arrives at a game field prior to the designated start time and the game can not be played due to inclement or hazardous weather conditions, unplayable field conditions, closed fields, or any other reason, or is an incomplete game, the referee(s) and/or assistant referees shall be paid their full game fees. This section shall not be applicable if the home team has made a reasonable and timely attempt to contact the referee or assistant referee to report the cancellation of the game.

Each referee is to turn in a scorecard that includes their name, date, time and field number for each time slot they expect to be paid. Referees are expected to pick up their own pay. Identification and/or signature may be required.

Two absences without providing a substitute may result in the loss of regular game assignments or dismissal from the program.

The DSL Executive Director is the governing authority in the application of rules regarding referee pay and payment.